

Levy

WARN NO.
6987

June 24, 2020

John Asher, Rapid Response Coordinator
Oregon Dislocated Worker Unit
Office of Workforce Investments
Oregon Higher Education Coordinating Commission
875 Union Street NE
Salem, OR 97311

Mayor Chuck Bennett
555 Liberty ST SE RM 220
Salem, OR 97301

Re: Levy Premium Foodservice Limited Partnership and Rank and Rally LLC ("Levy")
operation at Moda Center.

Dear Sir,

We are experiencing an unprecedented pandemic due to the worldwide COVID-19 outbreak. Statewide operational restrictions put in place by Governor Brown have resulted in a dramatic loss of business. Due to this pandemic, it is currently unknown when business will resume to normal.

This letter will serve as our official notice under the Worker Adjustment and Retraining Notification (WARN) Act that team members at Levy's operation at Moda Center, located at One Center Court, Portland, OR 97227 will undertake a mass layoff resulting in permanent termination of employment for certain salaried managers and hourly team members to be effective on August 1, 2020. Additional hourly team members may also experience a reduction of hours by 50% or more for 6 consecutive months until business levels resume. The effected hourly team members had primarily experienced reductions in scheduling since March 2020 and the effected salaried managers had been furloughed since May 2020. At the time of those actions, the company expected the actions to be short term. Given the continued unforeseen business circumstances created by recent sports league announcements that teams would not return to playing in front of fans for a number of months, and/or government directives requiring longer term cancellation of large events due to the COVID-19 pandemic, additional notice of job loss was not practicable. This letter is being provided pursuant to the Workers' Adjustment Notification and Retraining Act (WARN), Public Law 100- 379.

The total number of employees to be laid off is 54. Attached you will find a list of job titles and the total number of employees that will be affected in each job classification. Employees will be notified of the impending layoff on June 24, 2020. It is expected that this will be a permanent

reduction in force and will occur on August 1, 2020. While terminations are permanent, all terminated team members have been invited to apply for future employment as positions become available when business levels return following the pandemic.

There is not union representation at this facility. Company provisions for transfer, bumping or reassignment do not exist.

The local point-of-contact is Julia Antrim, Area Human Resources Director- 503.797.9892, jantrim@levyrestaurants.com.

Sincerely,

Annie O'Neil, Director of Employee Relations

Enclosures

JOB TITLES OF IMPACTED EMPLOYEES	JOB TITLES OF IMPACTED EMPLOYEES
<i>Team Members Experiencing Termination</i>	
ACCOUNT MGR, SR	1
ADMIN ASST-HRLY	7
ANALYST, BUSINESS INSIGHTS	1
ASSOC, CASHROOM HRLY	1
ATTENDANT, WAREHOUSE	2
ATTENDANT, WAREHOUSE LEAD	4
CAPTAIN, CATERING	1
COOK	8
COOK, SR	5
DIR, OPERATIONS	1
DIR, OPERATIONS I	1
LAUNDRY SVC	1
LEAD, KITCHEN UTILITY	2
LEAD, SERVER	3
MGR, CATERING SR	1
MGR, GENERAL - SPORTS & ENTERTAINMENT	3
MGR, PURCHASING	1
MGR, SPORTS & ENTERTAINMENT	2
MGR, SPORTS & ENTERTAINMENT SR	2
MGR, SVC I	1
MGR, SVC III	1
SUPV, COOK-HRLY	5
JOB TITLES OF IMPACTED EMPLOYEES	JOB TITLES OF IMPACTED EMPLOYEES

<i>Team Members Experiencing Reduction in Hours</i>	
ADMIN ASST-HRLY	1
ASSOC, CASHROOM HRLY	5
ASST, SERVER	25
ATTENDANT, CATERING	1
ATTENDANT, WAREHOUSE	29
ATTENDANT, WAREHOUSE LEAD	1
ATTENDANT, WAREHOUSE RT	1
BARTENDER	80
CAPTAIN, CATERING	18
CASHIER	87
CASHIER RT	41
COOK	62
COOK, SR	4
COORD, PANTRY	2
DISHWASHER	12
HOST/HOSTESS	2
LEAD, CONCESSION	33
LEAD, CONCESSION RT	5
LEAD, SERVER	3
RUNNER	8
SUPV, CONCESSIONS	6
SUPV, COOK-HRLY	2
SUPV, DINING/BAR	2
SUPV, GROUP SALES	1
SUPV, SUITES	1
WAITER/WAITRESS	51

